



# **ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK**

## **Safeguarding Policy Statement**

**Version 1.0**

# Zimbabwe National Anglican Fellowship

## Safeguarding Policy Statement

### Glossary

The following terms apply to this document:

PIC	Priest in Charge
NSR	National Safeguarding Officer
BSO	Branch Safeguarding Officer
GSO	Guild Safeguarding Officer
DSA	Diocesan Safeguarding Adviser

### Reference Documents

The following documents are used to support this document:

[1]	Appendix A - Useful Contact Details
[2]	Appendix B – ZINAFE Disclosure, Allegation or Concerns Recording Form
[3]	APPENDIX C – ZINAFE Safeguarding Process

# Zimbabwe National Anglican Fellowship

## Safeguarding Policy Statement

The Zimbabwe National Anglican Fellowship (ZINAFE UK) takes its obligations and responsibilities towards safeguarding the welfare of children and vulnerable adults seriously.

### Policy Statement

1. The ZINAFE has adopted the Church of England Safe Guarding Policy Statement – “**Promoting a Safer Church**” and the supporting Practice Guidance and Reference documents.
2. Downloadable electronic versions of the full documents are available on Church of England website: [www.churchofengland.org/safeguarding](http://www.churchofengland.org/safeguarding).

### Commitment

The ZINAFE shall:

- Provide a safe environment and promote a safe culture in which to fellowship by appointing a National Safeguarding Representative (NSR), Branch Safeguarding Officers (BSO) and Guild Safeguarding Officers (GSO) [Ref.1].
- Ensure that all those who are authorised to work with children and vulnerable adults are appropriately recruited.
- Facilitate the provision of adequate training and necessary support.
- Take the necessary steps to all concerns and allegations of abuse [Ref.2] [Ref.3].
- Support victims/survivors of abuse by offering or arranging sensitive and informed pastoral care.
- Support anyone who is the subject of concerns or allegations of abuse by offering or arranging sensitive and informed pastoral care
- Take the necessary steps against anyone suspected of posing a posing present risk to others.

**Zimbabwe National Anglican Fellowship**  
**Safeguarding Policy Statement**

**Policy Adoption**

**This policy is hereby adopted by ZINAFE Council and shall be reviewed annually or as necessary. The Priest in Charge shall keep a signed and dated copy of this policy. Signed**

**by Chairperson:**

Print **name:**

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**Date:**

**Signed by Priest-in-Charge:**

Print **name:**

**Date:**

**Signed by National Safeguarding Representative:**

Print **name:**

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**Date:**

**Version 1.0**

## Appendix A - Useful Contact Details

Organisation/Branch	Name and Contact Details		
National Safeguarding Representative (NSR)  <p style="text-align: center;"><b>Branch/Guild Safeguarding</b></p> London	<p style="text-align: center;"><b>Officer (BSO)</b></p>		
LENO (Leicester & Northampton)			
South East			
South West			
Leeds			
<b>ZAB (Zimbabwe Anglicans in Birmingham)</b>			
The North			
North West			
Luton & Aylesbury			
Sheffield Mothers Union Men's Fellowship Anglican Youth of Zimbabwe & Young Adults  <p style="text-align: center;"><b>National Helplines</b></p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <b>Childline:</b> 0800 1111  <b>Domestic Violence Helpline:</b>                              0808 200 0247  <b>VOICE UK</b> (For people with learning disabilities who have experienced crime or abuse): <b>0808 802 8686</b>  <b>Women's Aid</b> (Seeking to end domestic violence against women and girls):  <a href="http://www.womensaid.org.uk">www.womensaid.org.uk</a> </td> <td style="width: 50%; vertical-align: top;"> <b>NSPCC:</b> 0808 500 8000  <b>Mencap</b> Learning Disability Helpline:                              0808 808 1111  <b>StopItNow!</b> (For anyone who may need help preventing abuse, even in themselves): 0808 100 0900  <b>Samaritans:</b> 08457 909090                         </td> </tr> </table>		<b>Childline:</b> 0800 1111 <b>Domestic Violence Helpline:</b> 0808 200 0247 <b>VOICE UK</b> (For people with learning disabilities who have experienced crime or abuse): <b>0808 802 8686</b> <b>Women's Aid</b> (Seeking to end domestic violence against women and girls): <a href="http://www.womensaid.org.uk">www.womensaid.org.uk</a>	<b>NSPCC:</b> 0808 500 8000 <b>Mencap</b> Learning Disability Helpline: 0808 808 1111 <b>StopItNow!</b> (For anyone who may need help preventing abuse, even in themselves): 0808 100 0900 <b>Samaritans:</b> 08457 909090
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<p style="text-align: center;"><b>Statutory Requirements</b></p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;">                             The <b>Care Act 2014</b>                              Children Act <b>1989</b>  <b>Data Protection Act 1998 &amp; EU General</b> </td> <td style="width: 50%; vertical-align: top;">                             The <b>Mental Capacity Act 2005 Data</b>  <b>Protection Regulation (GDPR)</b> </td> </tr> </table>		The <b>Care Act 2014</b> Children Act <b>1989</b> <b>Data Protection Act 1998 &amp; EU General</b>	The <b>Mental Capacity Act 2005 Data</b> <b>Protection Regulation (GDPR)</b>
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# Zimbabwe National Anglican Fellowship

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### Acknowledgements

**Church** of England

**Diocese of** Chelmsford

**Diocese of** Coventry

Diocese of **York**

### Notes and Revisions

<b>Date</b>	<b>Notes</b>	<b>Version</b>
16/06/2018	First Adopted	1.0